



## EEO PULIC FILE REPORT

**This report covers full-time vacancy recruitment data for the period November 22, 2007 through November 21, 2008.**

**I. Employment Unit:** Atlanta, Georgia. CBS Radio Stations WAOK (AM), WVEE (FM), and WZGC (FM).

**II. Unit Members** (List all station call signs and communities of license):

- WAOK (AM), Atlanta, GA
- WVEE (FM), Atlanta, GA
- WZGC (FM), Atlanta, GA

**III. EEO Contact Information for Employment Unit:**

Mailing Address:  WAOK/WVEE/WZGC 1201 Peachtree Street Suite 800 Atlanta, GA 30361 Attn: Jason Edwards, EEO Market Controller	Telephone Number: 404-898-8872
	Contact Person/Title: Jason Edwards / Market Controller
	E-mail Address: Jason.edwards@cbsradio.com

**IV. List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:<sup>1</sup>**

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE REFERRING HIREE:</u>
1. CREATIVE SERVICES DIRECTOR	INDUSTRY REFERRAL
2. ACCOUNT EXECUTIVE	INTERNAL POSTING
3. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE
4. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE
5. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE
6. ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
7. PRODUCTION ASSISTANT	CBS RADIO WEBSITE
8. PRODUCTION ASSISTANT	CBS RADIO WEBSITE
9. CONTINUITY MANAGER	INDUSTRY REFERRAL

<sup>1</sup> Due to a technical flaw in the Employment Unit's online job application system, some interviewees who submitted applications online during the period covered by this report were unable to appropriately indicate the referral source from which they learned of the job vacancy. As a result, those interviewees are listed in this report as being referred by the CBS Radio Website. The Employment Unit has since taken steps to correct the online application system so that the referral source information is accurately recorded.

10. TRAFFIC MANAGER
11. TRAFFIC ASSISTANT
12. MORNING TALENT

CBS RADIO WEBSITE  
CBS RADIO WEBSITE  
INDUSTRY REFERRAL

**V.Job Title: CREATIVE SVCS DIRECTOR**

**Referral Source(s) of Hire: INDUSTRY REFERRAL**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	5	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	0	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	3	N/A

**Job Title: ACCOUNT EXECUTIVE****Referral Source(s) of Hire: INTERNAL POSTING**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	13	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: ACCOUNT EXECUTIVE****Referral Source(s) of Hire: CBS RADIO WEBSITE**

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Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	12	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

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CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	7	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
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Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: ACCOUNT EXECUTIVE****Referral Source(s) of Hire: CBS RADIO WEBSITE**

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CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	15	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
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Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hire: INDUSTRY REFERRAL**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	8	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	3	N/A

**Job Title: PRODUCTION ASSISTANT****Referral Source(s) of Hiree: CBS RADIO WEBSITE**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	7	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
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Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
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Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: PRODUCTION ASSISTANT****Referral Source(s) of Hiree: CBS RADIO WEBSITE**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	7	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: CONTINUITY MANAGER**

**Referral Source(s) of Hire: INDUSTRY REFERRAL**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	1	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta. GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	5	N/A

**Job Title: TRAFFIC MANAGER**

**Referral Source(s) of Hiree: CBS RADIO WEBSITE**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	22	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: TRAFFIC ASSISTANT****Referral Source(s) of Hiree: CBS RADIO WEBSITE**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	22	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	0	N/A

**Job Title: MORNING TALENT**

**Referral Source(s) of Hire: INDUSTRY REFERRAL**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	<a href="http://www.monster.com">www.monster.com</a>	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	404-898-8872	5	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600	404-659-1150	0	No

		Atlanta, GA 30303			
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	3	N/A

## **VI. Total # of Interviewees Referred:**

For the period from November 22, 2007 through November 21, 2008, this Employment Unit interviewed 116 interviewees for full-time job vacancies.

## **VII. Supplemental Recruitment Measures:**

1. Co-Sponsoring of Job Fairs
  - a. CBS Radio Atlanta co-Sponsored Atlanta's Annual Diversity Employment Day Career Fair on March 26th, 2008 – Cobb Galleria Center-Ballroom AB-Two Galleria Parkway. CBS Radio Atlanta partnered with City Career Fair, and ran approximately 120 commercials between 3/21 and 3/26 to advertise the fair. In addition, CBS Radio Atlanta hosted a table staffed by the Market Controller, Office Manager, Business Office Coordinator, and WZGC Operations Manager, each of whom have substantial responsibility for hiring decisions, and listed all open positions.
2. Internship Program
  - a. CBS Radio Atlanta offers area college students internship opportunities at the station departments including (programming, promotions, sales and marketing, engineering, and traffic) to learn the skills necessary for a career in broadcasting. Each intern reports to that department's head, and typically shadows one or more individuals during their internship. The participating schools have different requirements for internship length and the number of hours required, CBS Radio Atlanta strives to accommodate each school's needs. In order to participate in our Internship Program, each student must prove that they are currently enrolled in a college or university and their academic advisor must provide proof that the student will receive college credit for their internship. The internships are ongoing throughout the year and are coordinated by the Market Controller.
3. Participate in General Outreach Efforts Using Job Banks or Internet Programs
  - a. This initiative includes participation in CBSRadio.com or other job banks and Internet programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies). This is an ongoing recruitment activity and is managed by CBS Radio Atlanta's Webmasters and CBS Radio Inc.
4. Host Broadcasting Seminar
  - a. On April 23rd the WVEE morning show hosted a broadcasting seminar for those interested in a career in broadcasting. Managers from the programming, sales, and on-air departments of WVEE attended the event and answered questions from attendees.